



Safeguarding Children at Wray Common Primary School Policy Statement

Wray Common Primary School believes that it is always unacceptable for a child or young person to experience abuse of any kind and is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

We recognise that:

- the welfare of the child/young person is paramount
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will ensure that our concerns about our pupils are discussed with parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

The purpose of the policy:

- To provide protection for the children of Wray Common Primary School
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all staff, including senior leaders and the board of governors, paid staff, supply staff, volunteers and students or anyone working on behalf of Wray Common Primary School.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- adopting child protection guidelines through procedures and a code of conduct for staff and volunteers
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- sharing information about child protection and good practice with children, parents, staff and volunteers
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for staff and volunteers through supervision, support and training.

We are also committed to reviewing our policy and good practice annually.

Parents and carers are welcome to read the Policy on request.

Designated Safeguarding Lead (DSL): Sue Brackenbury (Assistant Head Inclusion)

Deputy Safeguarding Lead (DDSL): Lloyd Murphy (Head Teacher)

Deputy Safeguarding Lead (DDSL): Rachel Forward (Home School Link Worker)

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to one of the DSLs as soon as possible the same day. Do NOT conduct your own investigation, or promise confidentiality.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that s/he is unsuitable to work with children) then you should report this to the Headteacher (or the Chair of Governors if the concern relates to the Headteacher) – who will consider what action to take.

Lloyd Murphy, Headteacher

31st October 2016

