



## WRAY COMMON PRIMARY SCHOOL

### Whistleblowing Policy

Wray Common Primary School agrees to adopt Surrey County Council's Whistleblowing Policy as per attached with the following adaptations:

To Raise Concerns – staff (or any members of the school community) should approach their immediate line manager or the Headteacher/Deputy Headteacher. If they would prefer, they can raise their concern with the Chair of Governors, the Designated Child Protection Officer (DCPO) or the Area Education Officer (AEO).

The Chair of Governors is Pam Day

The School's DCPO's are Sue Brackenbury (Lead DCPO), Lloyd Murphy, Rachel Forward.

The local AEO is Susan Roch – Tel. No. 01737 737114

Whilst the school would always prefer to deal with such concerns internally, it is recognised that staff may prefer to raise concerns externally in which case they can contact Expolink.

Expolink - Freephone: 0800 374199

Expolink is an external, independent organisation which provides a confidential hotline service for whistleblowing. You can call any time, night or day, in complete confidence if you have concerns that someone in the school community is involved in criminal activity, fraud, theft or damage to school property or reputation. Your call will not be traced or monitored.

**For safeguarding concerns, please refer to the school's Safeguarding Policy.**

To see how this policy links with other relevant school policies, see Appendix 1 attached.

The Governing Body via the Resources Committee will monitor this policy annually. The Headteacher will maintain a record of concerns raised along with the outcomes and will report to the Resources Committee as necessary.

Policy Reviewed: 25<sup>th</sup> February 2015

Next Review due: Spring term 2017

**Appendix 1 – Procedural Flowchart for Staff Concerns**

