

What happens to someone who is displaying bullying behaviour at Wray Common Primary School?

1. Class Teacher will investigate, record and follow up an incident.
 2. Class teacher will tell Mrs Tipson, or Mr Huelin, and pass on a copy of the report. Our Headteacher, Mr Murphy, will also be informed.
 3. All parents will be told and asked to support any action taken by the school.
 4. The school will help the child, who has been displaying bullying behaviour, realise what they have done wrong and help them to change their behaviour.
 5. If it's possible and safe, get the child who has been bullied and the child, who has been displaying bullying behaviour, together to try to resolve the situation.
 6. If the bullying carries on, then the bully could be removed from our school for a fixed time or permanently.
- Mr Murphy, our School Governors and all the adults who work in school will work together to make our school a place where everyone can feel safe and happy.

That means:

**NO BULLYING
ALLOWED!**



Anti-Bullying Policy

Written by House and Vice Captains 2014 – 2015

We promise always to treat bullying seriously!



At Wray Common School,
we will not allow bullying to take place.
To be able to stop bullying, we need to know what bullying
is and what we need to do if
we think that bullying is happening.

What is bullying?

Bullying is when somebody hurts, frightens or upsets you
Several Times On Purpose.

Physical: Punching, kicking, spitting, hitting or pushing.	Verbal: Name-calling, threatening, teasing or spreading rumours.
Emotional: Leaving somebody out or ganging up on them.	Cyber: Saying unkind things by text, e-mail and online.
Racist: Calling you names because of the colour of your skin and nationality.	 A red rectangular sign with rounded corners and a white border. The text is in white, bold, uppercase letters. The top line says 'STOP', the middle line says 'BULLYING', and the bottom line says 'NOW'. Below this, in a smaller font, it says 'STAND UP • SPEAK OUT'.

What is not bullying?

Bullying is not a one off fight, an argument with a friend, a spur of the moment threat or a spiteful comment.

How can we STOP bullying?

The only way to STOP bullying is to

Start Telling Other People.

Tell your teacher

Tell a Teaching Assistant

Tell a Lunchtime Supervisor

Tell an adult at home

Tell trusted friends

What to do if you are being bullied?

Do:

Ask them to stop if you can.
Use eye contact and tell them to go away.
Ignore them.
Walk away.
Use the classroom worry box if you are too scared to speak.
Talk to a friend.

TELL SOMEONE!

Don't:

Do what they say.
Get angry or upset.
Hit them.
Think that it's your fault.
Hide it away.

Keep it to yourself!

What to do if you think someone else is being bullied?

Tell an adult straight away.
Don't try to get involved – you might end up getting hurt, or end up in trouble yourself.
Don't stay silent, or the bullying will keep happening.